

2024 DIVERSITY REPORT

Sometimes seeing multiple years of data side by side can provide a clearer picture of progress (or regression). After all of our efforts and measurements, each year, we look in the mirror, reflect and challenge ourselves again.

	Asian			Black			Latinx			White			Female*		
	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021
COMPANY	4%	3%	2%	8%	7%	4%	17%	16%	12%	71%	75%	81%	63%	59%	59%
ELT	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	100%	100%	50%	33%	50%
DEPT. HEAD	0%	0%	0%	14%	16%	11%	14%	16%	11%	71%	67%	78%	86%	100%	67%
PROFESSIONALS	4%	3%	2%	8%	7%	3%	19%	16%	13%	70%	73%	81%	63%	58%	59%

* Our current HR system only allows employees to select either male or female. We are actively working to provide more inclusive gender identity options.